

The Operation of Audit Committee

1. The Compensation Committee was established on Jun. 2nd, 2020.
2. The term of current committee: Jun. 2nd, 2020 to Jun. 1st, 2023. And 1 meetings were held by Compensation Committee until Nov. 30th, 2020, the attendance as list

Job Title	Name	Frequency of Actual attendance	Frequency of proxy attendance	Actual attendance ratio	Remarks
Convener (The independent Director)	Ning, Kuo-Huei	4	1	80%	
The independent Director	Hung, Yu-Ting	5	0	100%	
The independent Director	Chen, Tza-Chien	5	0	100%	